

Policy for Female Participation in Board of Directors

According to non-obligatory Corporate Governance Principle numbered 4.3.9 within Capital Markets Board's Corporate Governance Communique numbered II-17.1 and dated 3 January 2014, it is advised to create a Policy and identify a target women director ratio (at least 25%) with a specific deadline in order to reach that target.

Turcas Petrol A.Ş. aims to maintain at least 25% female ratio within the Board of Directors. The Board of Directors may re-evaluate this target when deemed necessary.

Turcas Petrol A.Ş.'s Policy for Female Participation in Board of Directors" is approved by the Board of Directors' decision dated 24.09.2020 and numbered 2020/14.